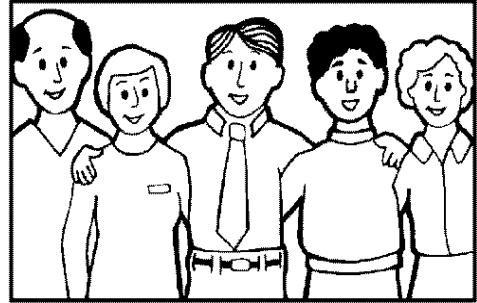


# Ideas for Recruiting Staff

Phyllis Meshel Onest, M.Div.

A major factor in motivating persons to volunteer for tasks is the appreciation for the work that is done. In recruiting teachers, we need to be able to point with pride and appreciation to the work already being done by others on the staff.



- ✓ Who are the present teachers?
- ✓ What are their contributions to the Church School's success?
- ✓ How long have they taught?

Here are some ideas to work on this school year.

- ❖ Use the **bulletin board** to display pictures and other data about the present teachers. Parishioners and, most importantly, prospective teachers will have a better idea about who and what it takes to maintain a successful Church School.
- ❖ Make time to write **letters of appreciation** to everyone who teaches in the program. Point out each one's singular contributions and emphasize why their work is important to the program.
- ❖ Before the Church School year begins, plan a **social event** for returning and new teachers to get to meet.
- ❖ Send an article to the **Metropolitan newspaper** about your teaching staff, including everyone's names and a photograph.
- ❖ Prepare a special insert for the **monthly bulletin** that expresses appreciation to all who teach.



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